



## Barbara Pedersen

B.A., CPF

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## Biography

Barbara designs and facilitates processes to help people engage in meaningful discussions, reach effective decisions, and develop beneficial, realistic plans. Barb has over thirty years of experience in facilitation, strategic planning, teambuilding, leadership development, community engagement, community development, municipal community services, and culture and recreation delivery. Barb's approach is based on values of honesty, inclusion and openness, collaboration and relationship building, respect for individuals and community, creativity and innovation, practical solutions, professionalism, and fun.

Barb is a highly experienced facilitator and trainer in a variety of topics including Strategic Planning, Operational Planning, Discussion and Decision-Making processes, Leadership Development, Teambuilding and team assessment and Community Building and Stakeholder Engagement.

Barb worked as the Recreation, Parks, and Culture Manager with municipal councils, regional recreation boards and advisory boards in the communities of Westlock and Parkland County. She was the Master Trainer in Long and Short Term (Strategic) Planning with the SKILLS Volunteer program in Alberta. In this capacity, she consulted with numerous organizations across Alberta and facilitated community-planning processes. Since 1994, Barb has provided facilitation and consulting services to many non-profit, corporate, government entities, National and Provincial organizations and Municipal and Educational organizations.

Barb is an IAF Certified<sup>™</sup> Professional Facilitator with the International Association of Facilitators. She obtained a BA with Distinction (Recreation Administration) from the University of Alberta and has supplemented it with courses in group facilitation, teambuilding, community development, public participation processes, and adult education. Barb has completed training programs with the Institute of Cultural Affairs (Canada), an organization creating change through facilitation. Barb has trained in the facilitation methods of ToPTM Technology of Participation, Appreciative Inquiry, Open Space, the Skilled Facilitator, Dynamic Facilitation, and The Art of Hosting Conversations.

## CERTIFICATIONS

IAF Certfied™ Professional Facilitator	ToPTM Technology of Participation	Appreciative Inquiry
Open Space	The Skilled Facilitator	Dynamic Facilitation
The Art of Hosting Conversations	Institute of Cultural Affairs (Canada)	

