



Nathalie Dion

M. Sc., CEC

E: Nathalie@leadersharp.com

Biography

Nathalie has more than 30 years of experience in private and public organizations (provincial, federal and municipal) in Quebec, Canada and Europe. A management consultant and certified executive coach, she offers innovative expertise in transformational leadership development in both private and public organizations in Quebec, Canada and Europe. She holds a Masters of Science degree and has been certified in Trima psychometric testing since 2006 and certified with The Leadership Circle profile since 2013.

She has been a certified coach since 2007, a member of the International Coach Federation (ICF) and has accumulated more than 4,500 hours of individual and group coaching. She has worked at the École Nationale d'Administration Publique (ENAP) since 2009 as an expert consultant, management coach and trainer. Nathalie is a Professor at the University of Ottawa, responsible for the delivery of the Training Program: "Foundations of Conscious and Transformational Leadership".

As part of developing people, teams and organizations, she focuses on deepening self-awareness, building courageous authenticity and cultivating collective intelligence to harness potential and leverage high impacts. She promotes learning in action to guide clients to become more agile and enable sustainable performance and well-being. Nathalie coaches in French and is moderately proficient in English.

CERTIFICATIONS

Everything DiSC®

**Leadership Circle
Profile™ 360
Assessment**

**Collective
Leadership
Assessment™**

KOLB Learning Styles

Leadership 360

**Personality
Dimensions**

TRIMA Certificate

Nova Certificate

Codevelopment