

Sees the Big Picture

Focused Under Pressure

Understanding Self and Others

Using Everything DiSC® Workplace or Management

Audience / Suitable For

Groups or Teams of Senior Leaders, Mid-Level Managers, New Managers, Supervisors, Team Leads, Emerging Leaders, High Potentials, Employees



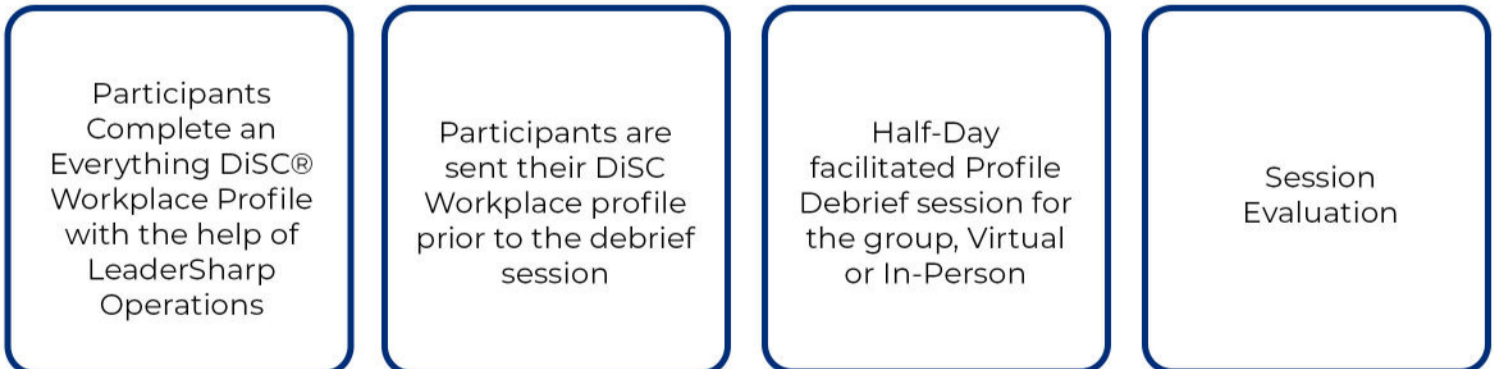
BUSINESS PROBLEMS ADDRESSED

- **Clashing Styles:** groups with different personalities and styles can struggle to work well together.
- **Interdepartmental Silos:** Lack of trust and communication can lead to silos between departments, hindering collaboration.
- **Collaboration Vacuum:** Lack of understanding, appreciation of and cooperation with colleagues reduces collaboration.
- **Poor Leadership Dynamics:** Inconsistent or ineffective leadership can hinder group performance and employee engagement.
- **Conflict Management Issues:** Unresolved conflicts can create tension within groups and disrupt productivity.

BUSINESS OPPORTUNITIES ADDRESSED

- **Improved Communication and Collaboration:** Promote the creation of a communicative and collaborative work environment by helping managers and employees understand and adapt their communication styles to enhance group dynamics, reducing workplace tension and promoting a positive group culture.
- **Tailored Team Building:** This learning experience will assist managers in building well-balanced and high-performing teams groups based on individual strengths and work styles.
- **Increased Productivity and Efficiency:** The insights gained from DiSC profiles can lead to increased productivity and operational efficiency within groups.
- **Team Building:** working together for greater understanding of self and others creates a team bonding experience.

TRAINING SESSION OUTLINE: HALF-DAY VIRTUAL OR IN-PERSON



OUTCOMES

Benefits Realized

- ✔ Increased self-awareness of personality style and understanding and appreciating that other styles can be different.
- ✔ Participants learn how to adapt to, connect with, and communicate effectively with colleagues of any personality style.
- ✔ The DiSC Workplace Profile helps both managers and employees understand their communication styles and preferences, facilitating more effective and tailored communication within the group, increasing collaboration and cohesion.
- ✔ DiSC profiles can contribute to a positive group culture by promoting understanding and appreciation of different work styles, boosting morale and group cohesion.
- ✔ DiSC profiles help managers build teams based on complementary strengths and work styles, leading to more effective collaboration and performance.